# **COMMUTER BENEFITS - San Francisco**



## SET ASIDE MONEY FOR PARKING OR TRANSIT EXPENSES PRE-TAX



### **COMMUTER BENEFITS PERKS**

#### **Employers can:**

- Save money on your FICA taxes (7.65% savings against the pre-tax contributions)
- Provide the benefit with minimal effort
- Easily educate your employees with educational materials from Surency
- Offering Commuter Benefits is a great employee recruitment and retention tool

#### **Employees can:**

- Save money by using pre-tax dollars to pay for transit to-and-from work\*
- Use streamlined payment solutions that can be customized based on their preferred form of transportation
- Use your online Member Account to access both commuter + CDH benefits
- And when they're on-the-go? Employees can access the information they need on our mobile app \*Mass transit + parking

#### **Surency offers:**

- Multiple, streamlined payment solutions.
- Seamless process (with minimal hassle).
- Online Member Account, Surency Flex Benefits Card, and an easy-touse mobile app for employees to access both their commuter (and health) benefits.

#### **HOW CAN YOUR EMPLOYEES USE THEIR FUNDS?**

Your employees pay for their commute by directly loading their benefits to their Clipper Card. They can also use their commuter benefits to add to their transit or parking app, with an autoload program or to purchase fares online or at a ticket vending machine.

**Transit -** They can use bus, rail, shuttle, and/or vanpooling services using 20+ transit authorities including Bay Area Rapid Transit (BART), Muni, San Francisco Bay Ferry, and more! San Francisco employees taking an uberPOOL, VIA or Lyft Shared to or from work can pay for the ride using their Surency Flex Benefits Card.

**Parking -** Their funds are eligible using SpotHero and at parking garages, lots, and facilities across the city.



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