

# COMMUTER BENEFITS - Washington D.C.



## SET ASIDE MONEY FOR PARKING OR TRANSIT EXPENSES PRE-TAX

*It sure is easy.*

### COMMUTER BENEFITS PERKS

#### Employers can:

- Save money on your FICA taxes (7.65% savings against the pre-tax contributions)
- Provide the benefit with minimal effort
- Easily educate your employees with educational materials from Surency
- Offering Commuter Benefits is a great employee recruitment and retention tool

#### Employees can:

- Save money by using pre-tax dollars to pay for transit to-and-from work\*
  - Use streamlined payment solutions that can be customized based on their preferred form of transportation
  - Use your online Member Account to access both commuter + CDH benefits
  - And when they're on-the-go? Employees can access the information they need on our mobile app
- \*Mass transit + parking

#### Surency offers:

- Multiple, streamlined payment solutions.
- Seamless process (with minimal hassle).
- Online Member Account, Surency Flex Benefits Card, and an easy-to-use mobile app for employees to access both their commuter (and health) benefits.

### HOW CAN YOUR EMPLOYEES USE THEIR FUNDS?

Your employees can use their SmarTrip card to ride and park with Metro trains, buses, and parking locations. They can also add their benefits debit card to the CharmPass app, to purchase MARC tickets, or to purchase other fares online or at a ticket vending machine.

**Transit** - Employees can use Metrorail, Metrobus, D.C. regional bus systems, Amtrak, MARC, VRE and more transit and vanpool providers to get to work. Washington D.C. employees taking an uberPOOL, VIA or Lyft Shared to or from work can pay for the ride using their Surency Flex Benefits Card.

**Parking** - Their funds are eligible using SpotHero and at parking garages, lots, and facilities across the city.

### TAKE ACTION



Offer Commuter Benefits



Surency creates educational materials for your employees



Your employees enroll and start contributing pre-tax and post-tax dollars to their plan



You track and update payroll deductions for your employees



Your employees can use their benefits card, log in to their Member Account and use on the Surency Flex mobile app on-the-go.

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